

**MINUTES
SPECIAL MEETING
UTILITY SERVICE BOARD
AUGUST 8, 2014**

The Special Meeting of the Utility Service Board of the City of Jasper, Indiana, was held in the Council Chambers of City Hall in Jasper at 8:00 AM on Friday, August 8, 2014.

The meeting was called to order by Chairman Wayne Schuetter.

UPON CALL OF THE ROLL, THE FOLLOWING WERE PRESENT:

Wayne Schuetter – Chairman
Rick Stradtner – Vice Chairman
Doug Schulte – Secretary
Alex Emmons – Wastewater Commissioner
Ken Sendelweck – Electric Commissioner
Dave Hurst – Water Commissioner
Keith Masterson – Gas Commissioner

ALSO PRESENT:

Ernie Hinkle – Gas & Water Manager
Bud Hauersperger – General Manager
Renee Kabrick – City Attorney
Ashley Kiefer – Office Manager

ABSENT:

Jerry Schitter – Electric Distribution Manager
Ed Hollinden – Wastewater Manager

Secretary Doug Schulte stated that all members are present; therefore there is a quorum for the meeting.

PLEDGE OF ALLEGIANCE (DVD-00:38)

Chairman Wayne Schuetter led the Pledge of Allegiance.

APPOINTMENT TO WAGE DETERMINATION COMMITTEE (DVD-00:57)

Chairman Schuetter said the purpose of this meeting is for the Utility Service Board to make an appointment to the Wage Determination Committee for the UV project at the Water Treatment Plant.

Schuetter said that Dave Hurm would be willing to be the representative for the Utility Service Board to the Wage Determination Committee. Hurm has filled this role for the Utility Service Board in the past.

Rick Stradtner made a motion to appoint Dave Hurm to the Wage Determination Committee for the Utility Service Board for the UV project at the Water Treatment Plant. Keith Masterson seconded the motion. Motion approved, 7-0.

THOUGHTS ON WAGE STUDY RESULTS & RECOMMENDATIONS (DVD-02:10)

Ken Sendelweck said he has met with Bud Hauersperger to discuss the results of the wage study and Hauersperger's recommendations for changes to be made to the Utility Salary Ordinance.

Sendelweck thanked Hauersperger and said he was comfortable with the study results and the work that was done. He did encourage the other members of the Utility Service Board to keep in mind the "total" compensation package, which includes all benefits, and not solely the wages. He thinks that when you look at the City's total compensation package and compare, the City is very competitive to other organizations, and that this is evidenced by the tenure of the employees the Utilities' have. He said he did agree with most of Hauersperger's recommendations.

Chairman Schuetter stated that Hauersperger's recommendations for salary changes, based on the wage study results, will be on the agenda for the Utility Service Board regular meeting on August 18th. Schuetter encouraged the other Board members to contact Hauersperger if they had any additional questions or comments before the August meeting.

Mayor Terry Seitz mentioned that at the budget hearings in July, it was approved to add two additional paid holidays to the calendar in 2015. The two additional paid holidays are Martin Luther King Day and Presidents' Day. The standby pay was also increased from \$75.00 per week to \$100.00 per week.

Hauersperger said he will be sending all of the data and recommendations for changes to the Common Council soon. Even if the Utility Service Board recommends the changes, the Council still has the final approval.

Rick Stradtner said that he would be absent from the August regular Utility Service Board meeting but wanted everyone to know that he agrees with Hauersperger's recommendations for changes, but like Sendelweck, wanted everyone to keep in mind the total compensation package offered by the City.

There being no further business to come before the Board, the meeting was adjourned at 8:07AM upon motion by Alex Emmons and second by Doug Schulte. Motion approved, 7-0.

The minutes were hereby approved _____ with X without corrections this _____ day of _____, 2014.

Attest: _____
Secretary Chairman